

# Koahnic Broadcast Corporation

## Application for Employment

It is our policy to comply with all applicable municipal, state and federal laws prohibiting discrimination in employment based on race, age, color, sex, religion, national origin, disability, marital status, parental status, changes in marital status, pregnancy, or status as a Vietnam Era or special veteran, or any other protected classification.

First Name \_\_\_\_\_ Date \_\_\_\_\_ Telephone: Home \_\_\_\_\_

Last Name \_\_\_\_\_ Cell Phone \_\_\_\_\_

Address \_\_\_\_\_

Street

City

State

Zip Code

Are you over 18 years old? Yes ☐ No ☐

Are you authorized to work in the U.S. on an unrestricted basis? Yes ☐ No ☐

How did you learn of this opening? \_\_\_\_\_ Referred By: \_\_\_\_\_

Have you worked here before? Yes ☐ No ☐

Have you been told the essential functions of the job or have you been shown a copy of the job description listing the essential functions of the job? Yes ☐ No ☐

Can you perform these essential functions with or without reasonable accommodation? Yes ☐ No ☐

Are there any hours, shifts or days that you cannot or will not work? \_\_\_\_\_

Shift preferred \_\_\_\_\_ Part-time \_\_\_\_\_ Full-time \_\_\_\_\_

Are you willing to work overtime as required? Yes ☐ No ☐

Have you ever been convicted of a felony? Yes ☐ No ☐

\*\*Tribal/Corporation Affiliation: \_\_\_\_\_ Define Degree and Ethnic Group: \_\_\_\_\_

☐ Alaska Native

☐ Native American

☐ Asian

☐ Caucasian

☐ Pacific Islander

☐ African American

☐ Latino

EDUCATION	NAME & LOCATION OF SCHOOL	GRADUATED	MAJOR	DIPLOMA/DEGREE
High School				
College/University				
College/University				
Other				

POSITION APPLIED FOR 1. \_\_\_\_\_ 2. \_\_\_\_\_

Wage or salary desired? \$ \_\_\_\_\_ When can you start? \_\_\_\_\_

\*\*Optional

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### Professional References

Name and Title (ex. John Doe, Manager)	Company and Relation (ex. XYZ corp., immediate supervisor)	Phone Number (ex. 907-123-4567)
1.		
2.		
3.		

### APPLICANT'S CERTIFICATION AND AGREEMENT

I understand and agree that:

1. The information that I have provided on this application is true and complete to the best of my knowledge.
2. Any offer of employment I may receive from Koahnic Broadcast Corporation is contingent upon my successful completion of the corporation's total pre-employment screening process, including the corporation receiving references that it considers satisfactory.
3. In processing my application for employment, the company may verify all the information provided by me and may conduct a background check.
4. I authorize and request that all of my present and former employers and those individuals that I have listed as personal references furnish information about my employment record, including a statement of the reason for the termination of my employment, work, performance, abilities, and other qualities pertinent to my qualifications for employment, hereby releasing them and Koahnic Broadcast Corporation and their employees from any and all liability for damages arising from furnishing or receiving the requested information.

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date